

## **Proposed adjustment in fees for 2022 at the Observatory Civic Association AGM Dec 7<sup>th</sup> 2021**

Current fee structure:

- Members: R 50
- Businesses: R 250
- Pensioners/students: R 20
- Those unable to afford fees can ask for reductions/waiver

Proposed fee structure:

- Members: R 100
- Businesses: R 350
- Pensioners/students: R 30
- Those unable to afford fees can ask for reductions/waiver (by choosing an option on the website)

Those who pay membership can also make a donation

The rationale for this is that

- a) Membership fees have not been adjusted upwards for a number of years
- b) The core costs of the OCA require us to have some income
- c) The proposed scale represents a balance of being sensitive to inclusiveness whilst also asking those able to afford fees to pay a modest amount.